



CITY OF WINDSOR HEIGHTS

Department of Public Works
1145 66th Street Suite 1,
Windsor Heights, IA 50324

<http://www.windsorheights.org/media/27421/Employment-Application12.pdf>

INVITES APPLICATIONS FOR THE POSITION OF: 2016 Seasonal Snow Plow Positions

An Equal Opportunity Employer

ISSUE DATE: 09/19/16

FINAL FILING DATE: 10/31/16

THE POSITION

The City of Windsor Heights, Iowa, located immediately adjacent to Des Moines, is seeking qualified candidates to fill the position of Seasonal Snow Plow Driver I Equipment Operator, which is an on-call position. The ideal candidate will have previous snow plow and snow removal experience. Candidates must pass a criminal background check and a post-offer, pre-employment drug screen. A 2-hour minimum for any call-out is offered.

EXAMPLES OF DUTIES

Seasonal Temporary Snow Plow - CPL Class B \$18.00/ hr.

Clears streets in a zone of the City as assigned. Typical shifts average 12 hours on and 12 hours off, if necessary . Will report to work for snow events as scheduled, able to work with crews during shifts.

Snow plowing during any time of the day or night and possible weekends and holidays. Responsibilities include, but are not limited to: snow removal operations; application of traction material; safely and efficiently operate all equipment including but not limited to. skid steers. snow blowers. snow plow trucks, backhoe, front end loader, and dump truck, etc. monitor and maintain all equipment and report deficiencies to supervisor in a timely manner; pre-trip equipment and vehicle checks and other duties of a seasonal nature as assigned. Must possess and maintain throughout duration of employment a **valid Iowa Commercial Driver's License Class B with Airbrake Endorsement.**

QUALIFICATIONS

KNOWLEDGE AND SKILLS Some Knowledge of:

Use and care of a variety of hand tools. Use of end-loader operations, if applicable
Geography and street locations in the City of Windsor Heights, if applicable Safe work practices

Working Skill in:

Following a series of sequential oral and written instructions.

APPLICATIONS MAY BE OBTAINED AND FILED ONLINE AT:
<http://www.windsorheights.org> OR
1145 66th Street Suite 1
Windsor Heights, IA 50324

2016 SEASONAL SNOW PLOW POSITIONS
Submit to:
Doug Stone • Director of Public Works
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