



Windsor Heights Police Department

1133 66th Street

Windsor Heights, Iowa 50324

Phone: (515) 277-4453

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www.windsorheights.org

Recruitment: Certified Peace Officer – Lateral Transfer

Are you a certified police officer looking to be a trusted member of a team? Do you seek the special assignments and activity levels of a larger metropolitan area, yet desire to invest your efforts in building personal relationships in a smaller community? The Windsor Heights Police Department is seeking applications from officers with a stakeholder mentality for the position of Certified Peace Officer to fill an anticipated opening on September 1st. For this recruitment, certified peace officer's starting annual rate of pay shall be \$46,337 - \$52,923 depending upon experience. The City offers a comprehensive benefits package, uniform allowance, paid time off (PTO), and enrollment in the IPERS retirement system.

Minimally qualified applicants must be:

- A certified peace officer through the Iowa Law Enforcement Academy as of August 2015
- OR be an out of state certified peace officer with a minimum of two years law enforcement experience AND have honorably separated from employment within the past twenty-four months
- 21 years of age
- Be of good moral character
- Must have the ability to read, write, and speak the English language
- Have never been convicted of an indictable offense or crime of moral turpitude; deferred judgments must have a minimum of ten years elapsed from case resolution, simple misdemeanor convictions other than traffic offenses must have a minimum of five years from case resolution
- Not addicted to drugs or alcohol or demonstrate on-going prior recreational drug use
- Have 20/100 eyesight which is correctable to 20/20 and color and field of vision are normal; normal hearing in each ear
- Must not object to the use of force in the line of duty
- Must possess a high school diploma or G.E.D.
- A minimum of 30 undergraduate credit hours from an accredited post-secondary education institution is preferred
- Must hold a valid State of Iowa drivers license or commercial license upon hire
- Establish residency in the State of Iowa upon hire, must live within 30 miles of the City within one year
- This position is subject to the City of Windsor Heights Drug and Alcohol Testing Policy which includes: pre-employment, post-accident, deadly force, random, reasonable suspicion, and return to duty and/or follow-up testing.

Interested applicants should submit a resume and cover letter specifying interest to the attention of Police Chief Dennis McDaniel. Application materials can be mailed to the Windsor Heights Police Department, 1133 66th Street, Windsor Heights, IA 50324, or emailed to dmcdaniel@windsorheights.org. Application materials will be accepted until the position is filled.

The Windsor Heights Police Department is an Equal Opportunity Employer.

Dennis W. McDaniel, Chief of Police

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