

Resolution No. 15-0536

A RESOLUTION APPROVING THE ADDITION OF TWO FULL-TIME POSITIONS TO THE FIRE DEPARTMENT POSITION INVENTORY BY CONVERTING PART-TIME HOURS AND AUTHORIZATION TO HIRE THE SAME

WHEREAS, a thorough in-house comprehensive analysis was conducted, which sought to evaluate immediate staffing options for the fire department along with administrative and management controls; and

WHEREAS, the analysis is complete and results revealed the department is currently in a staffing crisis that requires a resolution immediately in order to provide the level of service necessary; and

WHEREAS, one of the recommendations of the analysis was to hire two full-time Fire Fighter / EMT Basic positions by converting currently allocated funds for part-time fire fighters, which will allow for some stability and continuity, in addition to assisting with a succession and backfill plan.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDSOR HEIGHTS, STATE OF IOWA, that the fire department position inventory receive two additional full-time Fire Fighter / EMT Basic positions in accord with the recommendation from the recently completed analysis.

BE IT FURTHER RESOLVED BY THE CITY COUNCIL OF THE CITY OF WINDSOR HEIGHTS, STATE OF IOWA, that City and Public Safety administrative staff are authorized to hire the two positions consistent with City recruitment practices and policies.

Passed and Approved this 4th day of May, 2015

Diana Willits, Mayor

Attest: _____
Brett Klein, City Administrator