

**THE CITY OF WINDSOR HEIGHTS, IOWA**

**RESOLUTION 13-0747**

**APPROVING AN AMENDMENT TO THE EMPLOYMENT AGREEMENT WITH THE  
CITY ADMINISTRATOR**

*IN THE NAME AND BY THE AUTHORITY OF THE CITY OF WINDSOR HEIGHTS, IOWA*

**WHEREAS**, the City Administrator, Jeff Fiegenschuh, serves pursuant to an employment agreement with the City which commenced on December 21, 2012;  
**AND,**

**WHEREAS**, the City Administrator has negotiated an amendment to certain terms of said employment agreement as set forth in the attached document **AND,**

**NOW THEREFORE BE IT RESOLVED** by the City of Windsor Heights City Council in session this 1st day of July 2013, that it hereby resolves that the attached amendment to the Employment Agreement with the City Administrator is hereby approved and the Mayor is authorized to execute same. The changes are as follows:

- a. A one-time pay for performance increase of \$4,500.00 (4.5%) payable July 5, 2013.
- b. An increase in length of severance pay and benefits from six (6) months to seven (7) months should the City terminate the City Administrator's employment without cause.
- c. The City Administrator shall receive one additional month of severance pay for each year of service up to a maximum of nine (9) months.
- d. After one year of successful employment, the City Council will increase its contribution from 1.0% to 1.5% of his base pay to the deferred compensation program.
- e. Contract extension through July 1st, 2014. If neither party renegotiates the contract will continue to roll over annually.

---

David J. Sullivan, Mayor

Attest:

---

Jeff Fiegenschuh  
City Administrator