

CHAPTER 22**POLICE DEPARTMENT ORGANIZATION**

22.01 DEPARTMENT ESTABLISHED. The Police Department of the City is established to provide for the preservation of peace and enforcement of law and ordinances within the corporate limits of the City.

22.02 ORGANIZATION. The Department shall consist of the Police Chief and such other law enforcement officers and personnel, whether full or part-time, as may be authorized by the Council.

22.03 POLICE OFFICER QUALIFICATIONS. In no case shall any person be recruited, selected, or appointed as a police officer unless such person:

1. Is a citizen of the United States and a resident of Iowa or intends to become a resident upon being employed.
2. Is eighteen years of age at the time of appointment.
3. Has a valid driver's or chauffeur's license issued by the state of Iowa.
4. Is not addicted to drugs or alcohol.
5. Is of good moral character as determined by a thorough background investigation including a fingerprint search conducted of local, state and national fingerprint files and has not been convicted of a felony or a crime involving moral turpitude. Moral turpitude is defined as an act of baseness, vileness, or depravity in the private and social duties which a person owes to another person, or to society in general, contrary to the accepted and customary rule of right and duty between person and person. It is conduct that is contrary to justice, honesty or good morals. The following nonexclusive list of acts has been held by the courts to involve moral turpitude: Income tax evasion, perjury, or its subordination, theft, indecent exposure, sex crimes, conspiracy to commit a crime, defrauding the government and illegal drug sales. The offenses of assault, domestic abuse, or other offenses of domestic violence, stalking, and any offense in which a weapon was used in the commission are crimes involving moral turpitude. Multiple convictions of an offense, which is generally not regarded as constituting moral turpitude, may cause the offenses to be regarded as such.
6. Has successfully passed the physical agility test developed by the Iowa law enforcement academy.

7. Is not by reason of conscience or belief opposed to the use of force, when necessary to fulfill that person's duties.
8. Is a high school graduate with a diploma, or possesses a GED equivalency certificate.
9. Has an uncorrected vision of not less than 20/100 in both eyes, corrected to 20/20, and normal color vision. Normal color vision, as determined by the American Optical Company, Pseudo-Isochromatic Plates test, requires correct identification of ten out of the fourteen test plates.
10. Has normal hearing in each ear. Hearing is considered normal when, tested by an audiometer, hearing sensitivity thresholds are within 25db measured at 1000Hz, 2000Hz and 3000Hz averaged together.
11. Is examined by a licensed physician or surgeon and meets the physical requirements necessary to fulfill the responsibilities of a law enforcement officer.
12. Cognitive Tests. Has performed satisfactorily in preemployment cognitive or personality tests, or both, prescribed by the Iowa law enforcement academy.
13. Personality test. Has taken the Minnesota Multiphasic Personality Inventory (MMPI) test administered by the Iowa law enforcement academy or its designee.

22.04 REQUIRED TRAINING. All police officers shall have received the minimum training required by law at an approved law enforcement training school within one year of employment.

(Code of Iowa, 1995, Sec. 80B.11 [2])

22.05 OATH. Every police officer, before entering upon the duties of his or her office, shall qualify for office by taking the oath prescribed by Section 2.01 of this Code.

22.06 COMPENSATION. Members of the Department shall be designated by rank and receive such compensation as shall be determined by resolution of the Council.

22.07 POLICE OFFICERS APPOINTED. Members of the Department shall be appointed by the Police Chief in compliance with law and ordinance.

(Code of Iowa, 1995, Sec. 372.4)

22.08 SUMMONING AID. Any police officer making a legal arrest may orally summon as many persons as the officer reasonably finds necessary to aid him or her in making the arrest.

(Code of Iowa, 1995, Sec. 804.17)

22.09 TAKING WEAPONS. Any person who makes an arrest may take from the person arrested all items which are capable of causing bodily harm which the arrested person may have within his or her control to be disposed of according to law.

(Code of Iowa, 1995, Sec. 804.18)

22.10 FEES.

<u>Police Report/Copies of Public Records:</u>	<u>\$10.00</u>
<u>OWI alternative breath test:</u>	<u>\$30.00</u>
<u>Finger printing/per card:</u>	<u>\$15.00</u>
<u>Vehicle Impound Release Fee:</u>	<u>\$15.00</u>